ORDINANCE NO. 709
AN ORDINANCE OF THE COUNTY OF SOLANO
AMENDING ORDINANCE NO. 659, THE PERSONNEL
AND SALARY ORDINANCE

The Board of Supervisors of Solano County, State of California, do ordain as follows:

SECTION 1:
Solano County Ordinance No. 659, the Personnel and Salary Ordinance, is hereby amended as follows:

Section III, B, 2 is amended to read as follows:

"Emergency Employment"
Whenever the County or any department thereof is in need of services unclassified by its ordinances or resolutions for which services there exists an urgent and immediate need, the Board of Supervisors, by resolution, may authorize temporary filling of any such vacancy for up to 30 days, under such terms and conditions as in its judgment the circumstances may require."

Section III, C, 1 is amended to read as follows:

"Probation Period"
All new or re-employed employees in full-time regular positions shall serve a probationary period of 6 months from the date of appointment. All full-time employees who transfer from one department to another shall serve a probationary period of 6 months from the date of transfer. In addition, all full-time employees who are promoted shall serve a probationary period of 6 months from the date of promotion. Regular part-time employees shall serve an extended probation period beyond six months in proportion to the relationship his basic work week bears to 40 hours. Any leave of absence without pay, exceeding 15 calendar days shall cause the employee's probation period to be extended to the first of the month following completion of the leave of absence without pay."

Section III, D, 5(k) is amended to read as follows:

"Department heads shall not be subject to this section."

Section IV, B, 2 is amended to read as follows:

"Every regular full-time employee who has completed three years of continuous service, or whose date of employment for continuous service commenced before January 1, 1968, shall receive vacation benefits according to the following schedule:

<table>
<thead>
<tr>
<th>YEARS OF CONTINUOUS SERVICE</th>
<th>VACATION CREDIT PER MONTH</th>
<th>MAXIMUM EARNABLE VACATION CREDIT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 10 but more than 3</td>
<td>One and one-quarter days</td>
<td>Thirty working days</td>
</tr>
<tr>
<td>Ten or more</td>
<td></td>
<td>Forty working days</td>
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</tbody>
</table>

Every regular part-time employee who has completed the equivalent of three years of continuous service, or whose date of employment for continuous service commenced before January 1, 1968, shall receive vacation credit in proportion to the relationship his basic work week bears to forty hours. Every employee shall earn vacation credit during a calendar month in which he is absent without pay more than three working days. Department heads shall receive vacation benefits of 1-2/3 days per month of continuous service to a maximum of forty working days, providing however, that new department heads must be employed on full year before the benefit may be used.

SECTION 2:
This Ordinance shall be published once before the expiration of fifteen (15) days after its final passage in the TIMES HERALD, a newspaper of general circulation printed, published and circulated in the County of Solano, State of California, and shall take effect July 1, 1969.

s/d WALLACE L. BRAZELTON
Chairman, Board of Supervisors

ATTEND:
Neil Crawford, County Clerk and
Ex-officio Clerk of the Board of Supervisors

By Ellen Starmer, Deputy
Neil Crawford, County Clerk of Solano County and ex-officio Clerk of the Board of Supervisors of said County, do hereby certify that the foregoing Ordinance was regularly introduced, passed and adopted by said Board at a regular meeting thereof, held on the 27th day of May, 1969, by the following vote:

AYES: Supervisors Churuh, Godfrey, Mazzoni, Scofield and Brazelton.
WITNESS my hand and seal of said Board this 27th day of May, 1969

By, Ellen Starmer, Depu