ORDINANCE NO. 769

AN ORDINANCE AMENDING CHAPTER 20, SOLANO COUNTY CODE REVISIONING EMPLOYEE VACATION POLICY

The Board of Supervisors of Solano County, State of California, does ordain:

SECTION I:

Chapter 20, Article II, Division 3, Section 20-28 Vacation, sub-paragraph (a), Solano County Code, is amended to read as follows:

Sec. 20-28 Vacation.

(a) During the first three years of service, every regular full-time employee whose date of employment for continuous service commenced on or after January 1, 1968, shall receive ten working days of vacation for each year of County service, dating from the first of the month following the month in which employee commenced such continuous service. If such commencement date was the first working day of the month, the year of service for vacation purposes shall date from the first of the month in which the service began. Every regular part-time employee whose date of employment for continuous service commenced on or after January 1, 1968, shall receive vacation benefits on a basis equal to that proportion of ten working days that his basic work week bears to 40 hours per week. Absence without pay for more than three working days in a month shall cause the month service not to be counted toward earning vacation credit. Employees do not become eligible to take their earned vacation until they have completed six months of continuous service, which service includes successful completion of the probation period and the acquisition of status of a regular employee. Employees in classes having a twelve month probationary period will become eligible to take their earned vacation after completing six months of continuous service. After completion of six months of con-
Continuous service, employees then become eligible to take vacation as it is earned. Once an employee becomes eligible to take earned vacation, he may use this vacation as an extension of sick leave. All vacation benefits in excess of ten working days at the end of the employee's second and third year of continuous service shall be cancelled. Maximum earnable vacation credit for employees with more than three years of continuous service is discussed in (b) below.

The auditor-controller shall be responsible for auditing use of vacation.

SECTION II:

This ordinance shall be published once before the expiration of fifteen (15) days after its passage in the The Daily Republic, a newspaper of general circulation, printed and published in the County of Solano, and shall be in full force and effect, thirty (30) days after its passage.

S. Wallace L. Brazelton
WALLACE L. BRAZELTON, Chairman of the Board of Supervisors of the County of Solano, State of California.

ATTEST:

NEIL CRAWFORD, County Clerk and ex-officio Clerk of said Board of Supervisors.

By

Deputy Clerk

I, NEIL CRAWFORD, County Clerk and ex-officio Clerk of the Board of Supervisors of the County of Solano, State of California, hereby certify that the above and foregoing Ordinance was regularly introduced, passed and adopted at a regular meeting of said Board this 28th day of August, 1971, by the following vote:

AYES:  SUPERVISORS  BArnier, C. Church, Jeffrey L. Magee, R. Trapeze.
NOES: SUPERVISORS

ABSENT: SUPERVISORS

WITNESS my hand and the Official Seal of this Board this 3rd day of August, 1971.

NEIL CRAWFORD,
County Clerk

By ____________________________
Deputy Clerk