ORDINANCE NO. 198

AN ORDINANCE AMENDING CHAPTER 20, ARTICLE I, SECTION 20-5, SOLANO COUNTY CODE RE: DISMISSAL, SUSPENSION OR REDUCTION IN RANK OR COMPENSATION OF OFFICERS AND EMPLOYEES; APPEALS TO CIVIL SERVICE COMMISSION

The Board of Supervisors of Solano County, State of California, does ordain as follows:

SECTION I.

Chapter 20, Article I, Section 20-5, Solano County Code is amended to read as follows:

Section 20-5. Dismissal, suspension or reduction in rank or compensation of officers and employees; appeals to civil service commission

(a) Any officer or employee in the classified civil service may be dismissed, suspended or reduced in rank or compensation by the appointing authority after appointment or promotion is complete by a written order stating specifically the reasons for the action. The order shall be filed with the County Personnel Director and a copy thereof shall be furnished to the person to be dismissed, suspended or reduced.

(b) The officer or employee may reply in writing to the order within ten days from the date of its filing with the County Personnel Director. The officer or employee may, within seven days after presentation to him of the order, appeal through the County Personnel Director to the civil service commission from the order. Upon the filing of the appeal, the County Personnel Director shall forthwith transmit the order and appeal to the civil service commission for hearing.

(c) Within twenty days from the filing of the appeal, the civil service commission shall commence a hearing and either affirm, modify or revoke the order. The appellant may appear personally, produce evidence, and have counsel and a public hearing.

(d) The findings and decision of the civil service commission shall be certified to the department head or officer whose action was the subject of the hearing and forthwith enforced and followed by him.

SECTION II.

This Ordinance shall be published once before the expiration of fifteen (15) days after its passage in the The Daily Republic, a newspaper of general circulation, printed and published in the County of Solano, and shall be in
full force and effect thirty (30) days after its passage.

ATTEST:

NEIL CRAWFORD, County Clerk and ex-officio Clerk of the said Board of Supervisors

WALLACE L. BRAZELTON, Chairman of the Board of Supervisors of the County of Solano, State of California.

Deputy Clerk

I, NEIL CRAWFORD, County Clerk and ex-officio Clerk of the Board of Supervisors of the County of Solano, State of California, hereby certify that the above and foregoing Ordinance was regularly introduced, passed and adopted at a regular meeting of said Board on the 17th day of July, 1972.

AYES: SUPERVISORS

NOES: SUPERVISORS

ABSENT: SUPERVISORS

WITNESS my hand and official Seal as such Clerk this 17th day of July, 1972.

NEIL CRAWFORD, County Clerk

Deputy Clerk