ORDINANCE NO. 835

AN ORDINANCE AMENDING CHAPTER 20, ARTICLE II, DIVISION 3, SECTION 20-29(d) AND SECTION 20-29(i) OF THE SOLANO COUNTY CODE PERTAINING TO SICK LEAVE

The Board of Supervisors of the County of Solano does ordain as follows:

SECTION 1: Section 20-29(d) of the Solano County Code is amended to read as follows:

"(d). Sick leave may be applied to absence caused by illness, injury, pre-natal care or pregnancy of an employee. Sick leave may be used during pregnancy when the employee's physician certifies that, due to her pregnancy, she is no longer able to perform the duties of her position. The use of sick leave immediately following pregnancy is limited to three hundred twenty (320) hours; however, such sick leave may be extended provided that thereafter the employee shall be required to furnish, at intervals to be determined by the department head, a certificate from her physician to the effect that, due to her pregnancy, she is physically unable to perform the duties of her position. Sick leave may be used for medical, dental or ocular appointments when absence during working hours for this purpose is authorized by the department head. In any instance involving use of a fraction of days sick leave, the minimum charged to the employee's sick leave account shall be one (1) hour, while additional actual absence over one (1) hour shall be charged to the nearest full hour. Each department head shall be responsible for control of abuse of the sick leave privilege. The employee may be required to furnish a certificate issued by a licensed physician or nurse or other satisfactory evidence of illness to the appointing authority."

SECTION 2: Section 20-29(i) of the Solano County Code is amended to read as follows:

"(i) No County employee shall be entitled to sick
leave while absent from duty on account of the following causes:

(1) Disability arising from any sickness or injury purposely inflicted or caused by wilfull mis-conduct;

(2) Sickness or disability sustained while on leave-of-absence without pay;

(3) Inability to work because of intemperance or "hangover".

(4) Ordinary tiredness or restlessness."

SECTION 3. This Ordinance shall be published once before the expiration of fifteen (15) days after its passage in the a newspaper of general circulation, printed and published in the County of Solano, and shall be in full force and effect thirty (30) days after its passage.

ATTEST:

ROBERT M. SLOATFIELD, Chairman of the Board of Supervisors of the County of Solano, State of California.

I, NEIL CRAWFORD, County Clerk of Solano County, and ex-officio Clerk of the Board of Supervisors, do hereby certify that the foregoing Ordinance was regularly introduced, passed and adopted by said Board at a regular meeting thereof held July 17, 1973, by the following vote:

AYES: SUPERVISORS

NOES: SUPERVISORS

ABSENT: SUPERVISORS

WITNESS my hand and the Seal of said Board this 17 day of July, 1973.

NEIL CRAWFORD, County Clerk

By: Deputy Clerk