AN ORDINANCE CONCERNING THE POLICE MERIT SYSTEM

Whereas, the Police Chief recommends the modification of the promotion process in the Police Merit System to recognize the benefits of seniority, education or military service; and

Whereas, a committee of the police department chain of command and the FOP have met to consider these changes and recommends the changes provided for herein;

NOW, THEREFORE, BE IT ORDAINED by Common Council of the City of Evansville, Indiana, as follows:

SECTION 1. AMENDMENT OF CITY CODE

Section 3.30.512(C)(4)(a) of the Municipal Code is hereby amended to read as follows:

(4) Examinations for rank of Sergeant and higher.
   (a) The grade received on a written competitive examination shall be considered fifty percent (50%) of the rating. The grade received from the oral interview board shall be considered at twenty percent (20%) of the rating and the grade receiving from assessment exercises shall be considered at thirty percent (30%) of the rating. The seniority rights based on the number of years of service as a member of the Police Department shall be based on one-tenth (.1) twenty-five hundredths (.25) points per each full year of service as of the date of the written examination, not to exceed twenty (20) years. Seniority points will be calculated and added to the total score produced by the other promotional factors. Additionally, points for higher education or military service (but not both) shall be added to the score produced by the other promotional factors in the following amounts: .25 of a point for an Associate Degree, or .50 of a point for a Bachelor's Degree or higher degree. The degrees must be from an accredited educational institution. Points for active military service, if higher than points for education, shall be added to the score produced by other promotional factors in the following amounts: .25 of a point for two years of active service or .50 of a point for four or more years of active service. The maximum higher education points shall be .50, and the maximum military service points shall be .50. Points shall be added for either education or military service (whichever is higher), but not both.

SECTION 2. EFFECTIVE DATE

This ordinance shall be in full force and effect from and after its passage by City Council and signing by the Mayor.
PASSED BY THE COMMON COUNCIL OF THE CITY OF EVANSVILLE, INDIANA ON THE 16 DAY OF OCTOBER, 2006, ON SAID DAY SIGNED BY THE PRESIDENT OF THE COMMON COUNCIL AND ATTESTED BY THE CITY CLERK.

B. J. WAPTS, PRESIDENT
COMMON COUNCIL OF
THE CITY OF EVANSVILLE, INDIANA

ATTEST: Alberta Matlock

PRESENTED BY ME, THE UNDERSIGNED CITY CLERK OF THE CITY OF EVANSVILLE, INDIANA, TO THE MAYOR OF SAID CITY, THIS 17 DAY OF OCTOBER, 2006, AT 10:00 O’CLOCK A.M. FOR HIS CONSIDERATION AND ACTION THEREON.

ALBERTA MATLOCK, CITY CLERK
CITY OF EVANSVILLE, INDIANA

HAVING EXAMINED THE FOREGOING ORDINANCE, I DO NOW, AS MAYOR OF THE CITY OF EVANSVILLE, INDIANA, APPROVE SAID ORDINANCE AND RETURN THE SAME TO THE CITY CLERK THIS 18TH DAY OF OCTOBER, 2006, AT 8:30 O’CLOCK A.M.

JONATHAN D. WEINZAUER, MAYOR
CITY OF EVANSVILLE, INDIANA

APPROVED AS TO FORM
BY DAVID L. JONES, CORPORATION COUNSEL
MEMORANDUM OF ASD COMMITTEE MEETING

CHAIRMAN: COUNCILMAN MELCHER

DATE: October 16, 2006 5:10 P.M.

ORDINANCE G-2006-21

AN ORDINANCE CONCERNING THE POLICE MERIT SYSTEM

MOVED TO ACCEPT: MELCHER

SECONDED BY: WATTS

DO PASS: ______ DO NOT PASS: ______

COMMENTS:

Voting: YES ___ NO ___ **STEPHEN MELCHER

YES ___ NO ___ JEFF KRIESE

YES ___ NO ___ *KEITH JARBOE

YES ___ NO ___ *STEVE BAGBEY

YES ___ NO ___ *JOE KIEFER

YES ___ NO ___ ANGELA KOEHLER WALDEN

YES ___ NO ___ CURT JOHN

YES ___ NO ___ CONNIE ROBINSON

YES ___ NO ___ *B.J. WATTS
Administrative Safety & Development Committee Report

President BJ Watts,

Your ASD Committee to whom Ordinance G-2006-21 was referred wishes to recommend the following action by council.

Due Pass X  Do Not Pass

Council member Bruce made a motion to amend G-2006-21 and Council member Watts seconded the motion. Motion passed X

Council member Breez made a motion for a due pass of G-2006-21 as amend and Council member made the motion for a due pass. Motion passed X

Date 16 Apr 06  Sign Stephen R. Melcher Chairman

Council members

[Signatures]

Date 16 Apr 06  Sign Stephen R. Melcher Chairman

[Signatures]