 Ordinance No. G-93-4

An Ordinance Amending Section 30.514 and Repealing Sections 30.515, 30.516, 30.517 and 30.518

Whereas, the Police Merit Commission has approved the changes to the Police Merit Ordinance outlined herein; and

Whereas, pursuant to the F.O.P. Agreement, a committee representing the F.O.P. and the City have approved the changes as outlined herein;

Now, Therefore, Be it Ordained by the Common Council of the City of Evansville, Indiana as follows:

Section 1. Amendment of Section 30.514.

Section 30.514 of the Municipal Code is hereby amended to read as follows:

Section 30.514 Appointment to the Department; Requirements

(A) To be appointed to the department, an applicant must be:
   (1) A citizen of the United States;
   (2) A High School Graduate or equivalent; and
   (3) At least twenty-one (21) years of age, but under thirty-six (36) years of age. However, the age requirements do not apply to a person who has been previously employed as a member of the department.
   (4) Possess a valid driver's license.

(B) A person may not be appointed, reappointed, or reinstated if he has a felony conviction on his record.

(C) Applicants must be of good character.

(D) Applicants must produce satisfactory proof of date and place of birth.

(E) Applications for appointment or reappointment to the department must be filed with the Personnel Unit of the department.

(F) The Commission shall adopt standards for the police officers by establishing a physical agility test that:
   (1) Does not discriminate on the basis of sex;
   (2) Reflects the essential functions of the job; and
   (3) At a minimum, includes testing the following:
       (a) muscular strength
       (b) muscular endurance
       (c) cardiovascular endurance
       (d) musculoskeletal flexibility.
(G) Applicants for appointment or reappointment to the department must pass the general aptitude test. The general aptitude test shall:
   (1) Reflect the essential functions of the job;
   (2) Be conducted according to procedures adopted by the Commission; and
   (3) Be administered in a manner that reasonably accommodates the needs of disabled applicants.

(H) An applicant shall automatically be removed from the application process and be disqualified from further consideration in the applicant process if:
   (1) the applicant fails to pass any one of the above criteria;
   (2) fails to obtain a minimum passing score on the physical agility test; or
   (3) fails to rank among the top 120 applicants with a minimum passing score on the general aptitude test.

(I) If the Commission finds, after the preliminary examinations, that the applicant possesses the qualifications which, in the opinion of the Commission, fit the applicant for appointment, the applicant shall then be allowed to compete for ranking on the eligibility list.

(J) The Commission shall establish the minimum passing score prior to tests being administered. The following categories, and corresponding percentages of total score of the applicant, will be compiled to determine the applicants ranking on the eligibility list:
   (1) Physical agility test  pass/fail
   (2) General aptitude test  60%
   (3) Oral assessment test  20%
   (4) Writing skills examination  10%
   (5) Merit Commission Interview  10%

(K) Each applicant shall be subjected to a background investigation which shall include, but not be limited to, investigation of the applicant's character, habits and reputation.

(L) Applicants with passing scores shall be placed on an eligibility list by the order of their scores and the eligibility list shall be certified by the Commission.

(M) If an applicant, for original appointment, reaches his/her thirty-sixth (36) birthday, prior to appointment, his/her name shall be removed from the eligibility list.
The eligibility list will remain in existence for two (2) years from the date it is announced, or until it is exhausted, or the Commission, for good cause, determines that the existing eligibility list should be voided and a new list created whichever period is the shortest.

When a vacancy occurs in the department, the Commission, upon written request of the Chief of the department shall make a conditional offer of employment to the applicant having the highest score on the eligibility list.

If the applicant successfully passes a medical examination, psychological examination and polygraph examination, the applicant shall then be enrolled as a member of the department to fill the vacancy if the applicant is still of good character.

SECTION II. REPEAL OF SECTION 30.515, 30.516, 30.517 AND 30.518

Sections 30.515, 30.516, 30.517 and 30.518 are hereby repealed in their entirety.

SECTION III. EFFECTIVE DATE.

This ordinance shall be in full force and effect from and after its passage by the Common Council and signing by the Mayor.
PASSED BY THE COMMON COUNCIL of the City of Evansville, Indiana on the 1st day of March, 1993, and on said day signed by the President of the Common Council and attested by the City Clerk.

President, Common Council

ATTEST:
MaRSHA ABELE
City Clerk

PRESENTED by me, the undersigned City Clerk of the City of Evansville, Indiana, to the Mayor of said City, this 2nd day of March, 1993, at 11:00 o'clock A.M., for his consideration and action thereon.

City Clerk of the City of Evansville, Indiana

HAVING EXAMINED the foregoing Ordinance, I do now, as Mayor of the said City of Evansville, Indiana, approve said Resolution and return same to the City Clerk, this 3rd day of March, 1993, at o'clock P.M.

Mayor of the City of Evansville, Indiana

APPROVED AS TO FORM:

By: Toby D. Shaw
Corporation Counsel
Mr. President:

Your committee on ___________________________ to whom was referred

ORDINANCE/RESOLUTION _______________________ wishes to

recommend the following action by Council:

DO PASS       DO NOT PASS

(Amendments as follows)

Inspector Klismann appeared as a

representative of Chief Gann of the

Police Merit Commission. He reviewed the

changes currently proposed and

responded to questions involving the

proposed changes in an effort to clarify

or share the rationale for the changes.

Date 09/01/93

Signed

Chairman

Mary J. Klismann

[Signature]

David H. Koelle, Jr.

[Signature]