ORDINANCE NO. 1250

AN ORDINANCE of the City of Kent, Washington, adopting by reference certain Statutes of the State of Washington, to establish a Civil Service system and regulations for firemen of the City of Kent, in anticipation of the date when the City of Kent shall establish a "full paid" Fire Department as defined by the State of Washington.

WHEREAS, the City of Kent, Washington, presently has a volunteer, non-full paid fire department which is not subject to the laws of the State of Washington requiring civil service rules and regulations for firemen, and

WHEREAS, the City of Kent has budgeted and planned for the establishment of a full paid fire department as of August 1, 1965, and

WHEREAS, once the City of Kent establishes a full paid fire department it will be required to implement and establish a civil service department for same, with rules and regulations as required by the laws of the State of Washington, and

WHEREAS, in order to facilitate the establishment of a full paid fire department for the City of Kent, the City Council of the City of Kent deems it in the best interests of the health and welfare of the citizens of the City of Kent to enact ordinances establishing a fire department civil service commission, with rules and regulations pertaining thereto, all as required by the laws of the State of Washington,

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF KENT do ordain as follows:

Section 1. The following Statutes of the State of Washington, together with all amendments and additions to said Statutes, when printed and three copies thereof filed with the City Clerk of the City of Kent, are hereby adopted by reference:

RCW 41.08.030 (Civil Service Commission created - Appointment - Terms - Removal - Quorum.)
RCW 41.08.040 (Organization of Commission - Secretary - Powers and duties of Commission.)

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RCW 41.08.050 (Persons included - Competitive examinations - Transfers, Discharges, and reinstatements.)
RCW 41.08.070 (Qualifications of Applicants.)
RCW 41.08.080 (Tenure of Employment - Grounds for discharge, reduction, or deprivation of privileges.)
RCW 41.08.090 (Procedure for removal, suspension, demotion or discharge - Investigation - Hearing - Appeal.)
RCW 41.08.100 (Filling of Vacancies - Probationary period.)
RCW 41.08.110 (Power to create offices, make appointments and fix salaries not infringed.)
RCW 41.08.120 (Approval of Payrolls.)
RCW 41.08.130 (Leaves of absence - Notice - Filling vacancy.)
RCW 41.08.140 (Enforcement by civil action - Legal counsel.)
RCW 41.08.150 (Deceptive practices, false masks, etc., prohibited.)
RCW 41.08.160 (Political contributions and services - Not required - Solicitation and coercion prohibited.)
RCW 41.08.180
RCW 41.08.185 (Duty of commission to organize and function - Penalty for violation.)
RCW 41.08.190 (Cooperation of city officers and employees enjoined.)
RCW 41.08.200 (Appropriation for expenses.)
RCW 41.08.210 (Penalty - Jurisdiction.)
RCW 41.08.220 (Definitions.)

Section 2. In enacting this Ordinance, it is anticipated that the City of Kent will have established a "full paid" fire department (as defined in R.C.W. 41.08.220 of the Laws of the State of Washington) by August 1, 1965, and it is hereby declared to be the legislative intent in enacting this Ordinance that the provisions of this Ordinance shall be enforced to assist in the establishment of a fire department civil service commission with rules and regulations pertaining thereto, prior to the time the City of Kent establishes a "full paid" fire department; PROVIDED, HOWEVER, that the ordinances, rules and regulations of the City of Kent which are in force upon the effective date of this Ordinance and which pertain to the City's present volunteer, non-full paid fire department and personnel shall continue to remain in full force and effect until such time as the City actually establishes a "full paid" fire department.

Section 3. SEVERABILITY. If any section, subsection, subdivision, sentence, clause or phrase of this Ordinance shall
for any reason, be held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this Ordinance.

Section 4. This Ordinance shall take effect and be in force five (5) days from and after its passage, approval and publication as by law provided.

ALEX THORNTON, MAYOR

Attest:

CHARLES BRIDGES, CITY CLERK

Approved as to form:

JOHN B. BLEETTER, CITY ATTORNEY

PASSED the __ day of ________, 196__.
APPROVED the __ day of ________, 196__.
PUBLISHED the __ day of ________, 196__.