ORDINANCE NO. 1527

AN ORDINANCE of the City of Kent, Washing­
ton, amending Section 1 of Kent City Ordinance
1483 (October, 1967) to extend the amount of
non-civil service accumulated sick leave to
ninety (90) days; and amending Section 6 of
Kent City Ordinance 1483 (October, 1967) to
change the definition of a "fulltime employee"
and to define the eligibility of an employee
for participation in the City of Kent’s vacation,
sick leave, health and accident or life insurance
programs.

THE CITY COUNCIL OF THE CITY OF KENT, WASHINGTON, DO
ORDAIN AS FOLLOWS:

Section 1. Section 1 of Kent City Ordinance 1483 (oct­
ober, 1967),-which reads as follows:

"1.32.04 Amount of Time. Each fulltime City
Employee who has completed six months continuance
service with the City of Kent shall be entitled to
not more than six (6) days of sick leave; any full­
time employee of the City of Kent who has completed
one year continuance service with the City shall
be entitled to a period of not more than 12 days
of sick leave and an additional period of six days
shall be granted to each fulltime employee for
each additional six months of continuance service
with the City, but any such accumulated period of
sick leave shall in no event exceed 60 days."
is hereby amended to read as follows:

"1.32.04 It is hereby declared that sick leave for non­
civil service City Employees is a privilege and not a right and
shall be accumulated at the rate of one day per month of employ­
ment as a regular fulltime employee and may accumulate to 90 days."

Section 2. Section 6 of Kent City Ordinance 1483 (Oct­
ober, 1967) which reads as follows:

"1.32.24 Fulltime employee defined. A "fulltime
employee" of the City is defined as one who is
employed at least 35 hours a week by the City of Kent."
is hereby amended to read as follows:

"1.32.24 A "fulltime employee" of the City is defined
as one who works in excess of 20 hours per week and who is paid
on a monthly basis for the City of Kent and anyone other than
a fulltime employee
shall not be eligible for participation in the City's vacation, sick leave, health and accident or life insurance programs."

Section 3. In the event of any conflict between the provisions of this Ordinance and the provisions of the Ordinances of the City of Kent covering Kent's civil service regulations, or the provisions of a duly ratified contract between the City of Kent and a Union, the said civil service regulations or Union contract provisions shall prevail.

Section 4. This Ordinance shall take effect and be in force five (5) days from and after its passage, approval and publication as provided by law.

Attest:

ALEX THORNTON, MAYOR

MARIE JENSEN, City Clerk

Approved as to form:

JOHN B. BEREITER, City Attorney

Passed the 20 day of January, 1969
Approved the 21 day of January, 1969
Published the 24 day of January, 1969

I hereby certify that this is a true copy of Ordinance No. 1577, passed by the City Council of the City of Kent and approved by the Mayor of the City of Kent as hereon indicated.

MARIE JENSEN, City Clerk