ORDINANCE NO. 1724

AN ORDINANCE of the City of Kent, Washington, amending Ordinance 1192, Section 1, codified as Kent Ordinance 1.26.02 relating to vacations and holidays.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF KENT, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Kent City Ordinance 1192, Section 1, codified as Kent Ordinance 1.26.02 which reads as follows:

"Every officer or employee of the city shall, after the first seven months of employment receive and be entitled to one day per month of vacation credit so that after the first full year of employment with the city, such officer or employee shall have a total of five working days of vacation credit; and every such officer and employee, after such first year's employment, shall receive and be entitled to a credit equal to eighty-three one hundredths day per month of consecutive employment, thus providing total vacation credits of ten working days for each year; after ten years of continuous employment with the City of Kent, such monthly credit shall be increased to one and one-quarter working days per month. Above vacation credits shall not be applicable to members of the fire department and police department, who are covered by provisions promulgated by the civil service commission.

When any officer or employee shall not take a vacation to which he is entitled in any one calendar year, as above specified, by reason of the urgent need of his continuous service or because of seasonal demands therefore, such officer or employee, with the approval of the head of his department or division, may be allowed such vacation during the succeeding calendar year, but in no event shall any vacation not taken in the year when due, be accumulated beyond the next succeeding calendar year. All vacations shall be taken at such time as shall be approved by the head of the division or department in which the person entitled thereto serves, or in the case of an officer, by the mayor."
is hereby amended to read as follows:

"Every full time employee or full time elected official of the City shall, after the first seven months of employment, receive and be entitled to one day per month of vacation credit so that after the first full year of employment with the City, such employee or official shall have a total of five working days of vacation credit; and every such employee or official who has been in the service of the City for one year or more shall receive a vacation of one week with pay equal to forty hours at the regular straight time rate. Every such employee or official who has been in the service of the City for two years or more shall receive an annual vacation of two weeks with pay equal to eighty (80) hours at the regular straight time rate. Employees or officials who have been in the service of the City for eight years or more shall receive an annual vacation of three weeks with pay equal to one hundred twenty (120) hours at the regular straight time rate. The above vacation credits shall not be applicable to members of the fire department and police department, who are covered by provisions promulgated by the civil service commission.

When any employee or official shall not take a vacation to which he is entitled in any one calendar year as above specified, by reason of the urgent need of his continuous service or because of seasonal demands therefor, such employee or official, with the approval of the head of his department or division, may be allowed such vacation during the succeeding calendar year, but in no event shall any vacation not taken in the year when due, be accumulated beyond the next succeeding calendar year. All vacations shall be taken at such time as shall be approved by the head of the division or department in which person entitled thereto serves, or in the case of an official, by the mayor."

Section 2. This Ordinance shall take effect and be in force five (5) days from and after its passage, approval and publication as provided by law.

[Signature]

ISABEL HOGAN, MAYOR
Attest:

MARIE JENSEN, City Clerk

Approved as to form:

DONALD E. MIRK, City Attorney

Passed the 21st day of June, 1971.

Approved the 22nd day of June, 1971.

Published the 23rd day of June, 1971.

I hereby certify that this is a true copy of Ordinance No. 1784, passed by the City Council of the City of Kent, Washington, and approved by the Mayor of the City of Kent as hereon indicated.

MARIE JENSEN, City Clerk

(SEAL)