ORDINANCE NO. 2868

AN ORDINANCE of the City of Kent, Washington, relating to Civil Service; amending sections 2.20.010 and 2.23.030 Kent City Code to provide for civil service for members of the Kent Police Department.

THE CITY COUNCIL OF THE CITY OF KENT, WASHINGTON DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. Recitals.

1.1 Civil service has been mandated by Washington Law since 1935 for city and town firefighters, and since 1937 for city and town police officers.

1.2 Current City of Kent ordinances and civil service rules provide for coverage of law enforcement officers and city police officers as defined in KCC 2.22.020 ("police officers" or "uniform personnel"), but do not provide for coverage of non-uniform police personnel.

1.3 On May 2, 1989 the City Council directed that the City of Kent Civil Service include non-uniform police personnel. The City has met with representatives of collective bargaining units concerning the implementation of civil service for non-uniform police personnel. On July 20, 1988, the Kent Civil Service Commission provided for amendment of its Rules to provide for coverage of corrections officers, police specialists and other non-uniform police personnel.

1.4. The City has met with collective bargaining units representing non-uniform police personnel to negotiate changes to collective bargaining agreements related to such coverage.

1.5 It is the intent of this Ordinance to provide necessary amendments to the Kent City Code to carry out the prior direction of the City Council, and to authorize agreements with
collective bargaining units representing non-uniform police personnel.

2.20.010. CREATION - COMPOSITION - DUTIES. The Kent Civil Service Commission for all full-time law enforcement, police officer and civilian (non-law enforcement and non-police officer) employees of the Police Department, created pursuant to Chapter 41.12 of the Revised Code of Washington, shall be composed of three members who shall be appointed by the Mayor. The members of the Commission shall hold office as provided in, and shall have and exercise all powers and duties prescribed by, said Chapter.

Section 3. Section 2.23.020 Kent City Code is amended as follows:

2.23.030. POSITION CLASSIFICATION. The person filling the position of Parking Enforcement Aid shall not be deemed to be a "law enforcement officer" as that term is used in the Law Enforcement Offices and Firefighters Retirement System ((, nor shall the position be a classified position within the civil service system of the City)).

Section 4. Collective Bargaining Agreements. The Mayor or designee is authorized to execute necessary revisions or amendments to collective bargaining agreements with affected bargaining units to carry out the purposes of this Ordinance.

Section 5. Effective Date. This Ordinance shall take effect and be in force five (5) days from and after its passage, approval and publication as provided by law.

DAN KELLEHER, MAYOR

ATTEST:

MARIE JENSEN, CITY CLERK
APPROVED AS TO FORM:

\[Signature\]
SANDRA DRISCOLL, CITY ATTORNEY

PASSED the 15 day of August, 1989.
APPROVED the 16 day of ___ , 1989.
PUBLISHED the 18 day of _____, 1989.

I hereby certify that this is a true copy of Ordinance No. 2868, passed by the City Council of the City of Kent, Washington, and approved by the Mayor of the City of Kent as hereon indicated.

\[Signature\]
(SEAL)
MARIE JENSEN, CITY CLERK